

**Disturbance Allowance Scheme
The Potential Cost to the Council – A Case Study**

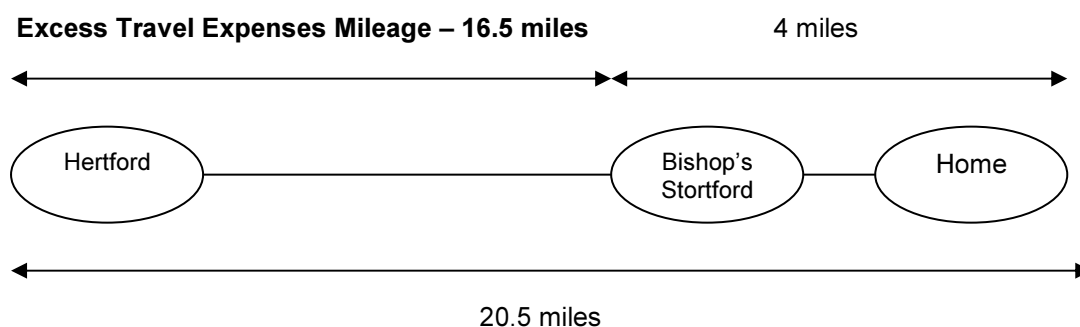
The cost to the Council of relocating 100 of the 160 employees from Bishop's Stortford to Hertford.

Assumptions

- All employees work full time
- All employees' excess travel is the full 33 miles from Bishop's Stortford to Hertford.
- No employees have lease cars

This is a large assumption but has the benefit of providing a 'worst case scenario' costing for the Council.

Example Excess Travel Expenses Calculation



Home to New Location – Home to Old Location = Excess Travel Expenses

20 miles – 4 miles = 16.5 miles

Mileage per day = 33 miles

Mileage per year = 8580 miles

Cost = (8500 x 34.6p) + (80 x 12.1p)
= £2930.68

Cost of Relocating 100 staff:

Per Employee	Year 1	Year 2	Year 3	Year 4
Excess Travel	£2930.68	£2930.68	£2930.68	£2930.68
Excess Time	£857	£753	£680	N/A
Total	£3787.68	£3683.68	£3610.68	£2930.68
For 100 Employees	£378768	£368368	£361068	293068
Total Cost to Council	£1,401,272			